

ENVIRONMENTAL POLICY: EN-POL-01

Zeta-pdm Ltd recognises that its business activities interact with the environment in a variety ways. These activities have an impact in the key areas of:

- Raw material use.
- Energy use.
- Generation of waste materials.

Zeta-pdm recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, Zeta-pdm is committed to:-

- Continual improvement in the environmental impact of its business activities.
- Improving the environmental benefits provided by its separation products.
- Preventing pollution wherever possible.
- Complying with all relevant environmental legislation.

Zeta-pdm will achieve these commitments through the following means:-

- ✓ The maintenance and continual improvement of an Environmental Management System that is independently certified as compliant with BS EN ISO 14001:2004.
- ✓ Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect.
- ✓ Setting objectives for reducing its environmental impact and maintaining an environmental performance improvement programme to enable them to be achieved.
- ✓ Ensuring that its employees, suppliers and customers are aware of any support required by them to support the Company's commitments and environmental objectives.
- ✓ Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- ✓ Focussing its design work on products that deliver greater separation performance and are constructed from materials with a lower environmental impact.
- ✓ Continually monitoring the environmental impact of its business activities.

The appropriateness and effectiveness of this Policy and the means identified within it for delivering the Company's commitments will be regularly reviewed by the Senior Management.

The implementation of this Environmental Policy is fundamental to the success of our business and must be supported by all employees as an integral part of their daily work.

This policy is publically available to interested external parties upon request.

Approved by:



Stephen Turner
Position: Managing Director

Date: 2nd June 2014